

Women as Administrators/Managers: Opportunities and Challenges

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POST TEST - 3 CEs

All questions and answers are derived from the content of the taped program.

1. Managers/administrators should understand that in organizations conflict is:
 - A. Avoidable
 - B. The source of accommodation
 - C. The source of creativity
 - D. All of the above

2. Power is best defined as:
 - A. Force used by managers to get things done
 - B. The ability to have influence
 - C. A way to get staff to perform
 - D. All of the above

3. Feminist management is:
 - A. An oxymoron
 - B. Something only women can do
 - C. A style with limited applicability to human service work
 - D. None of the above

4. Staff burnout in the human services usually happens because of unrealistic job expectations and lack of personal and social support for the work.
 - A. True
 - B. False

5. A major reason why women do not seek administration/management positions is because they are not comfortable using power.
 - A. True
 - B. False

6. What is NOT a way to move into administration and management?
 - A. furthering education
 - B. gaining more work experience
 - C. making more money
 - D. professional organization

7. An element of feminist movement is:
 - A. resolving false dichotomies
 - B. label feminism
 - C. resistance to male superiors

8. What are some regular assignments that a female administrator encounters?
 - A. Managing people and finances
 - B. Planning strategies to improve the company
 - C. Researching and developing new programs
 - D. All of the above

9. Women are often reluctant to take on management/ administrative roles due to child rearing, family matters, etc.
 - A. True
 - B. False

10. What is not a way to cope with women in administrative roles?
 - A. Join support groups
 - B. Back organizations that facilitate change
 - C. Not adjusting to the possibilities of authoritative females
 - D. Networking to learn more about these roles

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